

Why Giving to the Educational Foundation is Important Submitted by Deborah Richie, EF Chair

Acknowledging that individuals all across our community are dealing with the impact of the budget crisis, and recognizing that women tend to be disproportionately affected, I write to give you good news about the power of giving and to thank you for your continued support. As one of the world's largest sources of funding for women, AAUW is providing more than \$3 million in funding for more than 200 graduate fellowships and grants to outstanding women and nonprofit organizations this year. The fellowship and grant programs exist due to the longstanding, generous contributions of AAUW members.

One example of the programs funded by AAUW, with generous support from members all across the country, is the Career Development Grant. The grant provides funding to women who hold a bachelor's degree and are preparing to advance their careers, change careers, or re-enter the work force. I have had the great pleasure of serving as chairperson of the panel of people that reviews the applications for the Career Development Grant program, which has given me powerful understanding of the difference that educational opportunity makes for the women applying for the support. For 2010-2011, almost 900 women submitted applications, which tells us of the continued great need for funds to support women in their educational pursuits.

Your commitment to AAUW matters to the Champaign-Urbana community, to the Illinois community and to the nation. Your contributions to the Educational Foundation make a real difference in the lives of deserving women. Thank you for your past and future support. You can find out more about the fellowship and grant programs, including reading about the awardees, on the AAUW website

http://aauw.org/education/fga/fellows_directory/index.cfm



Legal Advocacy Fund News Margaret Stewart, LAF Chair



Are you or do you know someone who is experiencing sex discrimination at college or at work? If your answer is "yes," the Legal Advocacy Fund has issued a top ten list to guide you. Here is a shortened and reworded version of the list.

- 1. Seek help. Find out what the grievance procedures are at your place of employment.
- 2. Put everything you are experiencing in writing.
- 3. Do your homework. Find out about your rights by contacting the U.S. EEOC or the OCR of the U.S. Dept. of Education.
- 4. Avoid loose lips. There could be a threat of a suit for defamation.
- 5. Get legal advice. Talk to an attorney with experience in sex discrimination, or contact the LAF.
- 6. Act quickly.
- 7. Watch your nickels. Talk to an attorney or accountant about what a lawsuit would cost.
- 8. Visit your doctor about the physical and emotional stress you may experience.
- 9. Prepare for the long haul. It will be a long process but others in a similar situation have succeeded.
- *10.* Find a support network. The LAF can connect you with other women who have gone through similar experiences.

For the complete and unabbreviated list go to www.aauw.org/advocacy/laf/lafnetwork/10tips.cfm



Get Well Soon!

Nancy Dietrich-Rybicki, a long-time C-U branch member and our newsletter editor for several years, had eye surgery in St. Louis on February 12. She expects to return to Urbana February 17 and will need to be off work three to four weeks. This is a good opportunity to tell Nancy we're sending good vibes to her for a successful recovery with cards, email messages, and offers of help. Her email address is:<u>nancydietrich@juno.com</u> and her street address is 2803 S. Myra Ridge Dr., Urbana 61802. Her phone is 337-0334.

Equal Pay Day



The next Equal Pay Day is Tuesday, April 20, 2010. This date symbolizes how far into 2010 women must work to earn what men earned in 2009.

Equal Pay Day was originated by the National Committee on Pay Equity (NCPE) in 1996 as a public awareness event to illustrate the gap between men's and women's wages.



a

27

New Member Welcome !

Rachael Dietkus-Miller is a new C-U AAUW branch member. She serves on AAUW's National Student Advisory Council (SAC). She received her BA from UIUC and is currently working on her MSW at UIUC. Rachael is doing a macro-level internship at the VA in Danville this semester.

Address: Email: 210 W. Illinois Street rachael.dietkus@gmail.com Urbana, IL 61801 312-720-7004 (cell)

AAUW C-U BRANCH HISTORY

Check out our website at

http://aauw-il.org/champurban/

to read about the history of our AAUW C-U branch.

April 30-May 1, 2010 AAUW Illinois State Convention

Hyatt Lisle, Lisle

ß

13

Nominating Committee Report

The nominating committee presents the following slate of candidates for the 2010-2012 term:

Membership Vice-President: Jenny Harvey Finance Vice-President: Phyllis Cline

The election will be held at the Annual Meeting on May 1. Nominations may be made from the floor at that time.

The following officers will continue in their positions for another year:

Co-Presidents: Helen Miron and Lynda Morgan Program Vice-President: Brenda Wilson Secretary: Pam Erickson



C-U AAUW INTEREST GROUPS



Drama Group meets on Thursday at 7:30 pm

344-4806

Co-Hostess: Roma Chenoweth

Discussion Leader:

Helen Miron

Program: Young Frankenstein

March 4

Home of Helen Miron 612 W. Nevada, Urbana 344-4225 Hostess: Helen Miron **Discussion Leader:** Jackie Terry **Program:** *Little Women* April 1

Home of Phyllis Cline 104 E. Willard, Urbana

Mav 6

Home of Cesaria Lancaster 1807 Cindy Lynn, Urbana 384-7798 Hostess: Cesaria Lancaster Discussion Leader: Lynda Morgan **Program:** Alice in Wonderland

The Drama group gets together each month to discuss a selected play. Occasionally the group will host a guest speaker working in the field to discuss a pertinent topic. Once a year the group attends a play together.

New members are always welcome!!!

Drama group meets on the first Thursday of each month at 7:30 pm, September—May. Co-Chairs: Phyllis Cline 344-4806 Helen Miron 344-4225



¡Adelante! **Book Discussion** 4th Tuesday of month

Afternoon: 2:30 pm Tuesday, March 23 Tuesday, April 27 Home of Amy Kummerow, 1805 Pleasant St. Urbana

Please attend, even if you haven't read the book!!

Anyone interested in discussing these books is welcome, whether or not you are an AAUW member.

Contact Person: Phyllis Cline 344-4806

Community Outreach



March Book: Women's History Month

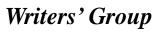
The Heretic's Daughter by Kathleen Kent (2008)

This novel paints a vivid and disturbing picture of Puritan New England life. Based on family history from a descendant of a condemned Salem witch, a family's conflict becomes a battle for life and death. Martha, a strong-willed nonconformist, knows she is a target of zealots who pit family members against one another with their false accusations of witchcraft. Many people in the community are swept up by mass hysteria but Martha will not renounce her convictions and the value she places on her conscience. A story of family love, repression, intolerance, and persecution.

April Book

The Worst Hard Time: The Untold Story of Those Who Survived the Great *American Dust Bowl* by Timothy Egan (2006)

The Dust Bowl was the product of reckless, market-driven farming that had so abused the land that, when dry weather came, the wind lifted up millions of acres of topsoil and whipped it around in "black blizzards." This ecological disaster rapidly disfigured whole communities. But the plague was man-made. The plains weren't suited to farming, and plowing up the grass to plant wheat, along with a confluence of economic disaster—the Depression, natural disaster, eight years of drought-resulted in an ecological and human catastrophe. Many people left the Dust Bowl lands to seek survival elsewhere, but Egan focuses on the plight of the people who remained behind and tried to cope with a world turned upside down.



Friday, March 19 & Friday, April 16 at 1:30 p.m. Borders Bookstore, 802 W. Town Center Blvd., Champaign

The AAUW Writers' Group meets on the third Friday of the month at Borders Bookstore at 1:30 p.m. We read our writings and exchange information about writer's conferences and local classes, as well as reading our own creations to each other. We usually present the program in December for the general AAUW members with our original works.

All are welcome to attend—beginners as well as more experienced writers. You may come to listen and offer comments, too-we do not require that you present something at every meeting but hope that we interest and encourage people to create. Come join us!! Chair: Barbara Scott 352-7364

What's Happening by Co-President Lynda Morgan

We are getting ready for Wine, Women and Song. It is less than a month away. It will be another great event. The music will be good, the food and wine great, and the company awesome. Bring a friend or friends to join in the festivities. The proceeds from Wine, Women and Song help fund our local scholarships. Our AAUW can certainly be very proud of its board. While I am new to the board, it is very obvious that there are some very hard-working women who have been very dedicated to the organization for a substantial period of time. They have built a branch of which we can all be proud.



REQUIRED BYLAW CHANGES

All AAUW branches were required to amend their bylaws to bring them into conformity with the Association. Here are the mandatory changes for branch and state bylaws:

- 1. The purpose/mission statement must read: The purpose of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research.
- 2. All members now have a vote on national AAUW business (elections, adoption of the Public Policy Program and resolutions, and amendments to the AAUW bylaws).

The Champaign-Urbana AAUW bylaws have been amended to incorporate these required changes. Our bylaws are available on our website—<u>http://aauw-il.org/champurban/</u>

DON'T FORGET TO CHECK OUT OUR WEBSITE www.aauw-il.org/champurban

Champaign-Urbana Branch Illinois 4012

American Association of University Women

Sallie Miller, editor 1101 Foothill Dr. Champaign, Illinois 61821

Mission AAUW advances equity for women and girls through advocacy, education, and research.

AAUW's Value Promise

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Diversity Statement

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in the organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.